



# ROXBURY COMMUNITY COLLEGE

Gateway to the Dream



## President's 2008 Annual Report

ACHIEVING  
THE DREAM<sup>™</sup>  
COMMUNITY  
COLLEGES  
COUNT

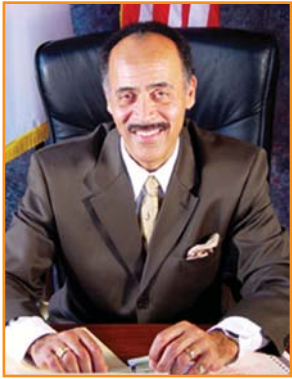




## Mission Statement

Roxbury Community College is a comprehensive, urban, student-centered, open-access community college providing higher learning opportunities for all who may benefit. The primary mission of the College is to serve the needs of a diverse Greater Roxbury area and the surrounding Boston metropolitan communities. Roxbury Community College offers quality post-secondary higher education learning opportunities in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training. Roxbury Community College grants associate degrees and certificates, affording its students a solid foundation for college transfer, employment, professional advancement, personal enrichment and lifelong learning.





# Message from the President

Dear Friends and Colleagues:

It is with great enthusiasm that I bring to you the 2008 Annual Report from Roxbury Community College. We are a fully-accredited, small, urban, student-centered, open-access community college which serves, with excellence, a population of over 5,000 students annually. Our mission is to serve a diverse student population that is drawn from Greater Roxbury and the surrounding Boston metropolitan communities. Each year, Roxbury Community College helps thousands of those students achieve their goals through the liberal arts and sciences, career and transfer programs, workforce development, and public and private sector training.

During 2008, Roxbury Community College achieved noteworthy milestones. Significantly, the College increased its enrollment by 3.5%, the fourth consecutive increase since 2004. Further, in an effort to help protect the environment, all energy used at Roxbury Community College and the Reggie Lewis Track and Athletic Center is now 100% green. We have signed a contract with our energy supplier to ensure that all electricity that comes to this campus is either generated from wind or solar sources. Additionally, a community grant from NStar allowed us to convert all lighting on campus from T12's to T8's. RCC is lit with 21st Century energy efficient technology. Our IT Department has installed software in all public labs that shuts down computers when they are not in use. Recycling barrels are visible around campus and faculty, staff, students, and our cafeteria vendor are encouraged to recycle.

This past year, in another significant development, Roxbury Community College partnered with Bentley College, Free-Fi Networks, Microsoft, Experience.com, and Hewlett-Packard to provide campus-wide wireless access and free software download to our students, faculty, and staff.

In an effort to prepare our students to meet the demands of a changing local workforce, Roxbury Community College has initiated two new programs: the Department of Continuing Education is creating a Green Curriculum to help our local workforce prepare for jobs in a green economy; and the College is now offering an Associate in Science degree in Biotechnology. Students successfully completing the program will be able to transfer to a four-year university, or join the workforce as an entry-level research lab assistant.

Finally, Roxbury Community College is poised to launch its first-ever capital campaign. The "Keys to Success" Capital Campaign is chaired by distinguished financier and community leader, George Russell, Executive Vice President of the State Street Corporation.

As the College moves forward, we do so knowing that by working together, we can achieve the greatness that we envision for this institution.

A handwritten signature in black ink, reading "Terrence A. Gomes". The signature is fluid and cursive, with the first name "Terrence" being more prominent.

Dr. Terrence A. Gomes  
President

# Academic Affairs

The summer and fall semesters of 2008 were active, exhilarating times for faculty, staff, and students in Academic Affairs. From top left (clockwise):

Our students were significant participants in the Summer Science Internship Program at Boston University and UMass Boston; Mayor Tom Menino addressed the Boston Business Development Summit, with Governor Deval Patrick and RCC President Terrence Gomes, to his left; BMT Industry meeting sponsored by Tech Prep; STEM Speaker Series guest, J.J. Collins; Nursing students received their pins at a June pinning ceremony; Students in the Business Internship Program presented a poster session to describe what they accomplished during their internship; Dr. Tala Khudair Dean of Math, Science Technology and Girma Tsegaye Endale welcome Dr. Jeffrey A. Hoffman during the first STEM (Science, Technology, Engineering, and Mathematics) Speaker Series; Adjunct faculty attended a pre-semester meeting in August; pictured: Dr. Nancy Teel, Liberal Arts Dean.







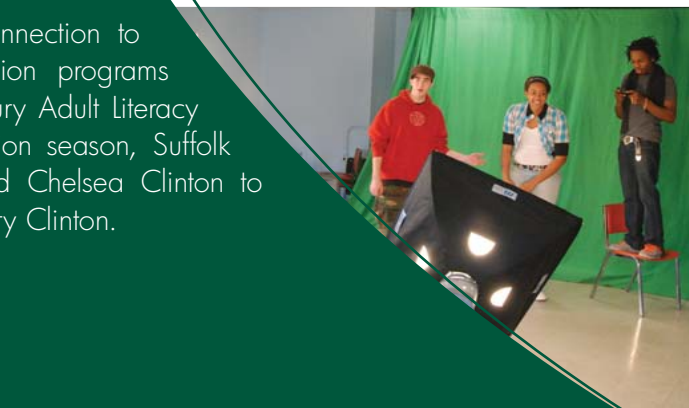
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# Enrollment Management and Student Affairs

The fall 2008 semester began with two annual events. On Constitution Day, September 17, we hosted Dr. Robert D. Persley and Hasan A. Sharif who co-authored Why Men of Color are an Endangered Species in America. They presented information on the Criminal Offender Record Information (CORI) system, which is the subject of their book. The Annual Barbeque was held at noontime in the quad, on a sunny, September day. This was an opportunity for students to become acquainted and to meet faculty, staff, and administrators in an informal setting. The food was delicious and it was a great kick-off for the 2008 academic year.

We continue to strengthen RCC's connection to community-based Adult Basic Education programs through our partnership with the Roxbury Adult Literacy Coalition (RALC). During the pre-election season, Suffolk County Sheriff, Andrea Cabral, joined Chelsea Clinton to campaign for her mother, Senator Hillary Clinton.







A new activity this year was the live jazz performances at lunchtime in the Student Center Cafeteria. The jazz ensemble featured members of the RCC faculty and staff. Another new activity gave students an opportunity to produce their own music videos. Students showcased their talents and creativity.

The Annual Spring Honors Assembly was a proud moment for RCC as we recognized our high achieving students.

We ended the year with the 30th Anniversary Community Kwanzaa Celebration of Kuumba. This annual event included dance and musical performances, a poetry reading, and the ceremonial lighting of the Kinara, symbolizing the Kwanzaa celebration.



# Information Technology

RCC has partnered with Bentley College, Free-Fi Networks, Microsoft, Experience.com, and Hewlett Packard to provide wireless access and free software download to our students, faculty, and staff. In addition, the partnership brought to our students a web-based college recruiting platform, where students can connect directly with thousands of information technology (IT) career opportunities.



Roxbury Community College was the first member of a five-school pilot partnership with Microsoft to evaluate the impact created by combining ubiquitous internet access with education enhancing resources for our students. Microsoft's core student resources, MSDN Academic Alliance and IT Academy are also part of our agreement. MSDN AA provides students with free access to technical tools for uses such as development, project management, or web design. Microsoft IT Academy allows students to obtain in-depth training in information technology. This powerful combination will enable our students to get the hands-on practice and skills that they need to succeed in today's technology careers. In addition, through this program, students can earn certification for a number of Microsoft applications.

Working with Experience.com, students can connect with employers in their particular field of study. Through the Experience.com network, Microsoft's community of 10,000 partner companies can easily post jobs or internships as well as find Microsoft-certified personnel who match their IT work-force needs.

Moreover, Free-Fi Networks and Hewlett Packard provided forty (40) HP laptops to our students, which allowed us to open a loaner program in the Library, the Business and Technology Department, and The Learning Communities.





# Development and Alumni Relations

The past year has been an exciting time in the College's history. The Development and Alumni Affairs Office hosted the President's Annual Friends of Roxbury Community College Dinner. The Friends, who serve as ambassadors of the College, assist in promoting and enhancing the College's profile and visibility within the Greater Boston Community. Presentations at that event updated participants on current college statistics, accomplishments, and the future visions for the College.

The RCC Foundation hosted its third annual scholarship breakfast. We were honored to have Robert E. Smith, President of Citizens Bank, as our keynote speaker. The money raised, was used to support student academic achievements through scholarships.

Finally, we are making strides towards expanding our alumni base. Through extensive outreach to alumni, we are harnessing the talent and energy to sustain the legacy of Roxbury Community College. We are thankful to our committed Alumni Board for spearheading these efforts.





Keith McDermott  
Director of Reggie Lewis Center & RCC Athletics

# Reggie Lewis Track and Athletic Center

The Reggie Lewis Track and Athletic Center enjoyed a banner year in 2008. The Center continued to serve as the primary facility for Massachusetts public high schools track and field competitions. The Center remained the home of Roxbury Community College's (RCC) athletics as well as a top-notch fitness center and a meeting place for local organizations hosting conferences, cultural celebrations, and after-school programs. In 2008, the Center hosted 84 track meets and continued to be the most visible track and field facility in the world hosting track and field championships at every level (youth, high school, collegiate, professional, and masters) in the United States, including the USA Track & Field Championships. The internationally televised 2008 Reebok Boston Indoor Games produced a World and American Record in the Women's 3000 Meter Run. The Center was also successful in securing the Nike High School Indoor Track and Field Championships through 2011.

The emergence of RCC's Athletics in the 2007-2008 academic year was significant. Men's Soccer, Women's Basketball, and Men's and Women's Track and Field all qualified for regional and national post-season tournaments and several of our student athletes were recognized for their accomplishments by Region XXI of the National Junior College Athletic Association.







Community outreach and collaborations have been pivotal to the Center's success since its doors opened, hosting neighborhood programs such as Urban Improv, Tenacity, and monthly meetings of METCO parents. Public conferences and events such as the State Treasurer's Women's Money Conference, Boston Public Schools Showcase (an event where parents can get information on Boston Public Schools), Boston Neighborhood Basketball League Championships, Boston Elder Exposition, Caribbean Carnival King and Queen Competition, and several cultural celebrations were all integral to our banner year.

From a facility standpoint, the Center had some major physical plant upgrades, including the replacement of the roof, and the installation of energy-efficient lights, which moved us closer to becoming a more green facility. The most important aspect of the year; however, was that our excellent and dedicated staff worked as a team. All our accomplishments can be attributed to the Center's staff. We are fortunate to have such a talented and committed group.







# Administration & Finance

## Financial Highlights

For the Years Ended June 30                      2008                      2007

### Schedule of Operating Revenue

|                                |                     |                     |
|--------------------------------|---------------------|---------------------|
| State Operating Appropriations | \$14,804,123        | \$14,052,174        |
| State Capital Appropriation    | \$-                 | \$132,718           |
| Tuition and Fees *             | \$6,493,223         | \$6,161,481         |
| Federal Grants                 | \$4,282,790         | \$4,025,370         |
| State Grants                   | \$1,344,127         | \$1,310,459         |
| Other Revenue                  | \$841,462           | \$764,556           |
| <b>Total Revenue</b>           | <b>\$27,765,725</b> | <b>\$26,446,758</b> |

*\*includes tuition and fees paid through financial aid*

### Schedule of Operating Expenses - Natural Classification

|                              |                     |                     |
|------------------------------|---------------------|---------------------|
| Compensation and benefits    | \$18,061,959        | \$16,622,784        |
| Supplies and services        | \$4,371,375         | \$4,255,480         |
| Scholarships and fellowships | \$5,132,458         | \$4,806,403         |
| <b>Total Expenses</b>        | <b>\$27,565,792</b> | <b>\$25,684,667</b> |

*Note: Depreciation expenses are excluded.*

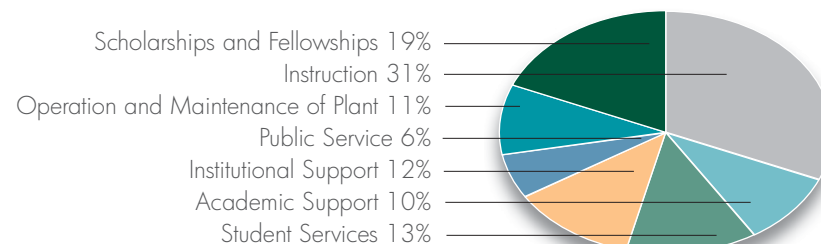
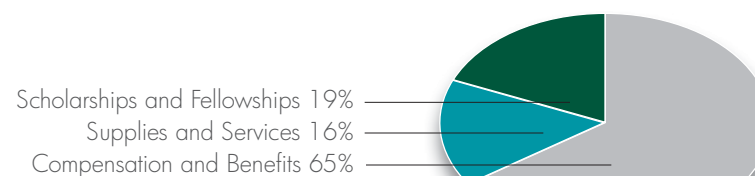
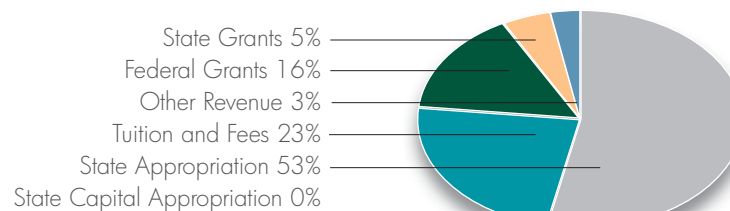
### Schedule of Operating Expenses - Functional Classification

|                                  |                     |                     |
|----------------------------------|---------------------|---------------------|
| Instruction                      | \$8,650,140         | \$8,048,305         |
| Academic Support                 | \$2,667,569         | \$2,269,191         |
| Student Services                 | \$3,523,092         | \$3,223,780         |
| Institutional Support            | \$3,373,871         | \$3,159,660         |
| Public Service                   | \$1,648,007         | \$1,538,526         |
| Operation & maintenance of plant | \$2,570,655         | \$2,638,802         |
| Scholarships and fellowships     | \$5,132,458         | \$4,806,403         |
| <b>Total Expenses</b>            | <b>\$27,565,792</b> | <b>\$25,684,667</b> |

*Note: Depreciation expenses are excluded.*



Dr. Alane K. Shanks  
Vice President, Administration and Finance





# Roxbury Community College Trustees



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*Senior Vice President*  
Bank of America/Private Bank



**Vice Chair**

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*CEO*  
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Boston University School of  
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**Alumni Elected**  
Roslyn Marshall  
*Tax Supervisor*  
MFS Investment Management



**Student Trustee**  
Amanda Schaefer  
Roxbury Community College



# Senior Officers

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Dr. Alane K. Shanks

*Vice President, Administration and Finance*

Ms. Stephanie C. Janey

*Vice President, Enrollment Management and Student Affairs*

Mr. Patrick Jean-Louis

*Chief Information Technology Officer*

# RCC Foundation

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Mr. Thomas M. Simmons, *Treasurer*

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Ms. Elizabeth Clark

Mr. Keith Castle

Mr. Robert J. Harris

Ms. Judith L. Kahalas

Ms. Monalisa Smith

Dr. Terrance A. Gomes, *Ex-Officio Member*







**President's 2008 Annual Report**  
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